

Date: 07.07.2021

NOTICE

CONSTITUTION OF INTERNAL COMMITTEE FOR INVESTIGATION OF COMPLAINTS RELATING TO SEXUAL HARASSMENT AT WORK PLACE

In accordance with section 4(1) read with section 4(2) of the Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act and the rules, 2013, the Internal Committee consisting of the following members is constituted.

1. Ms. Ishani Badyal (Presiding officer)
Email: ishani@hanknunninstitute.org Off.Tel.No. 8129352099
2. Ms. Hena Faqurudheen (Member)
Email: hena@hanknunninstitute.org Off.Tel.No. 9930669606
3. Mr Athiban Vasanth (Member)
Email: athiban@hanknunninstitute.org Off.Tel.No. 9739278375
4. Ms. Mrigtrishna Rathore (Member)
Email: mrigtrishna@hanknunninstitute.org Off.Tel.No. 9782169011
5. Ms. Yamuna G.C (External Member)
Email: yamuna@sashaindia.com Off.Tel.No. 9845569732

The formation of the committee shall be effective from 7th July 2021 and shall be in force for a period of 3 years. Any vacancies arising during the said period will be filled up in accordance with the provisions Act and Rules read with the policy of the company.

Note: Any person found guilty of violating the Policy on Prevention of Sexual Harassment (POSH) at the Workplace as substantiated by data and facts, shall be liable for penal consequences as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 & Rules, 2013. Any person found guilty



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shall be subject to appropriate disciplinary action, leading upto and including termination of services with/or without compensation based on severity of case.

In case a complaint is filed under the Indian Penal Code, at the option of the complainant, the respondent may also have to face imprisonment, the term of which may range between 1 - 3 years or with fine or both.

ANANDO CHATTERJI

CEO

Hank Nunn Institute