

Date: 15th March, 2022

NOTICE

CONSTITUTION OF INTERNAL COMMITTEE FOR INVESTIGATION OF COMPLAINTS RELATING TO
SEXUAL HARASSMENT AT WORK PLACE.

In accordance with section 4(1) read with section 4(2) of the Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act and the rules, 2013, the Internal Committee consisting of the following members is constituted.

Name	Designation	Email Address	Off.Tel.No
Ms. Ishani Badyal	Presiding Officer	ishani@hanknunninstitute.org	8129352099
Ms. Hena Faqurudheen	Member	hena@hanknunninstitute.org	9930669606
Mr. Athiban Vasanth	Member	athiban@hanknunninstitute.org	9739278375
Ms. Krishna Hemaraj	Member	krisha@hanknunninstitute.org	8652216798
Ms. Yamuna G.C	External Member	yamuna@sashaindia.com	9845569732

The committee has been reconstituted effective from 15th March, 2022 and shall be in force for a period of 3 years. Any vacancies arising during the said period will be filled up in accordance with the provisions Act and Rules read with the policy of the company.

Note: Any person found guilty of violating the Policy on Prevention of Sexual Harassment (POSH) at the Workplace as substantiated by data and facts, shall be liable for penal consequences as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 & Rules, 2013. Any person found guilty shall be subject to appropriate disciplinary action, leading upto and including termination of services with/or without compensation based on severity of case.

In case a complaint is filed under the Indian Penal Code, at the option of the complainant, the respondent may also have to face imprisonment, the term of which may range between 1 - 3 years or with fine or both.



GUNJAN NARANG
CEO