

Date: 26th September, 2024

NOTICE

CONSTITUTION OF INTERNAL COMMITTEE FOR INVESTIGATION OF COMPLAINTS RELATING TO SEXUAL HARASSMENT AT WORK PLACE.

In accordance with section 4(1) read with section 4(2) of the Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act and the rules, 2013, the Internal Committee consisting of the following members is constituted.

Ms. Pratiksha Tewari	Presiding officer	
Email: pratiksha@hanknunninstitute.org		Off.Tel.No. 8129352099
Ms. Krishna Hemaraj	Member	
Email: krishna@hanknunninstitute.org		Off.Tel.No. 8652216798
Ms. Teetash Singhal	Member	
Email: teetash@hanknunninstitute.org		Off.Tel.No. 9819030395
Ms. Yamuna G.C	External Member	
Email: yamuna@sashaindia.com		Off.Tel.No. 9845569732

The formation of the committee shall be effective from 30th September 2024 and shall be in force for a period of 3 years. Any vacancies arising during the said period will be filled up in accordance with the provisions Act and Rules read with the policy of the company.

Note: Any person found guilty of violating the Policy on Prevention of Sexual Harassment (POSH) at the Workplace as substantiated by data and facts, shall be liable for penal consequences as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 & Rules, 2013. Any person found guilty shall be subject to appropriate disciplinary action, leading upto and including termination of services with/or without compensation based on severity of case.

In case a complaint is filed under the Indian Penal Code, at the option of the complainant, the respondent may also have to face imprisonment, the term of which may range between 1 - 3 years or with fine or both.



HENA FAQURUDHEEN
CEO